Andy Hinickle is Audubon New York's Conservation Biologist within the Conservation and Science

Department, located at the Cornell Lab of Ornithology in Ithaca. Andy leads Audubon's young forest (shrubland), and grassland bird conservation efforts, with an emphasis on working with private and public landowners within Important Bird Areas and other focus areas. He works closely with partner agencies and organizations to engage landowners in cost-share or other incentive programs, writing conservation and management plans for project sites, and monitoring the bird response to management activities. Andy came to Audubon in 2011 from the Long Island National Wildlife Refuge Complex, where he was employed as a term Wildlife Biologist. Prior to that, he held positions with the US Fish and Wildlife Service and the Wisconsin Department of Natural Resources, monitoring, restoring and maintaining a variety of

habitat types on public and private lands. Andy has a BS from the University of Wisconsin-Green Bay.